

CORPORATE SOCIAL RESPONSIBILITY POLICY

SMARTCALL Technologies is committed to ensuring its Corporate and Social Responsibility Policy (CSR) undergoes continuous improvement and that it is applied throughout all activities of the business.

Health, safety and welfare

The Company is committed to ensuring the health, safety and welfare of its employees and others who may be affected by our activities. We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

The Company maintains a separate health and safety policy and we monitor and review our performance against this policy and strive for ongoing improvement.

Environmental management

We aim to be a professional and environmentally conscious organisation. We acknowledge the potential impact of our operations on the environment and ensure that environmental issues are given adequate consideration and commitment through our Environmental Mission Statement.

People

All employees and subcontractors are expected to co-operate and assist in the implementation of our policies, whilst ensuring that their own work, is carried out without risk to themselves, others or the environment, so far as reasonably practicable. This includes co-operating with management on any health, safety or environment-related matter.

We oppose the exploitation of workers, are dedicated to protecting human rights and are an equal opportunity employer.

We aim to be a good neighbour within the communities where we work and seek to work in partnership and collaboration with partners within our region.

Review

We undertake all reasonably practicable steps to ensure that these standards are maintained; and that our employee's, and the community's health and safety, are not put at risk. This policy and our Environmental Mission Statement are reviewed in the Management Board Annual Review.